



MCN Sabbatical Grants

At its core, the Michigan Catalyst Network seeks to live into our name by being a network of congregations that covenant together to increasingly bring transformation and new life through the proclamation and witness of the Gospel of Jesus Christ. Toward that end, the Network Board and staff exist to connect, encourage, and equip pastors and congregations to see themselves as disciples who make disciples.

In the belief that healthy pastors lead healthy churches, The MCN Board has approved grants to be made available for fulltime ordained staff within MCN churches. While firmly believing that all our congregations should have a sabbatical policy in place, we are not establishing what the criteria for those sabbaticals are. We leave that to our Congregations and Consistories. What we are doing is putting grants in place for those ordained pastors and staff to use.

For Lead or main preaching pastors, we are making available a grant to be issued to the church for \$5,000. \$3,500 of this is to be given to the pastor for their use in the sabbatical that was agreed upon between Consistory and Pastor. The other \$1,500 is for the Consistory to use toward expenses (pulpit supply, etc.) during their pastor's absence.

For other ordained staff, the amount of \$3,500 will be issued to the church. This money is to be given to the ordained staff member for their use in the sabbatical that was agreed upon between them and the consistory.

For both of these, we would understand that it would be passed on as a Non-Taxable allowance, like an education or book allowance.

This grant money will be released upon the request of the consistory.